



Phyllis Wheatley Community Center

Annual Report
for year ended December 31, 2009



Stirring the Leader Within Since 1924

June 2010

Passion and perseverance.

It is often said that actions speak louder than words. With this thought in mind, we are pleased to present our 2009 Annual Report. In this report you'll find financial information, program results, recognition of donors and volunteers; all of the things you might expect. If you could look deeper—beyond the numbers and the program outcomes, you would feel the essence of the everyday actions - the passion and perseverance that leads to success. Here are two examples of how everyday actions and perseverance speak volumes about how Phyllis Wheatley changes lives. We're working hard to provide access to cost-effective, quality programs for children and their families.

1) High-quality programs that get results.

Our Mary T. Wellcome Child Development Center (MTW) completed the rigorous process of accreditation from the National Association for the Education of Young Children (NAEYC). This is an achievement that fewer than 10% of child development centers nationally have reached. MTW was also awarded a Four-Star rating from Minnesota Parent Aware (highest possible). We believe that all children have the ability to succeed, and our dedicated staff maintain high expectations for all children and for each other.

2) Commitment to integrity, accountability and transparency.

It's one thing to say it - quite another to demonstrate it. Phyllis Wheatley Community Center meets all sixteen rigorous standards of the Charities Review Council of Minnesota. This is an independent assessment of how we operate day to day and month to month. As a founding member of the MACC Commonwealth (shared management/administrative services), we have strengthened our professionalism and organizational capacity, allowing staff to focus on delivering high quality programs our community depends on.

Passion and perseverance. It's how Phyllis Wheatley speaks through everyday actions to Stir the Leader Within.

Barbara Milon

Barbara Milon, Executive Director

Pat Crumley

Patricia Crumley, Board Chair

Our Mission:

Phyllis Wheatley Community Center provides comprehensive, quality programs in lifelong learning, child development and family support for the diverse greater Minneapolis community.



~Strong Children~

Early Childhood Development

Mary T. Wellcome Child Development Center

The Mary T. Wellcome Child Development Center (MTW) prepares children from diverse backgrounds for successful transition to school by providing a safe, affordable, quality pre-academic program for infants to pre-kindergarten age children. The center provides comprehensive, research based curriculum and learning experiences including developmentally appropriate math, language, literacy, creative arts, social and emotional development, and cultural awareness. Staff works closely with parents to ensure each child achieves developmental milestones and is fully prepared to be successful in school.

2009 Results

- 93% of 14 Kindergarten age children tested fully prepared for Kindergarten.
- 90% of 88 children demonstrated mastery of age appropriate skills. In the areas of physical, cognitive, social/emotional and language/literacy development.
- 75% of 97 parents were actively involved in their child's academic success.



In August 2009, MTW was recognized by the National Association for the Education of Young Children (NAEYC) as an accredited program. Early childhood programs accredited by the NAEYC Academy for Early Childhood Program Accreditation have voluntarily undergone a comprehensive process of internal self-study and improvement.

Each NAEYC-accredited program must meet all 10 of the rigorous NAEYC Early Childhood Program Standards. MTW was also recognized in 2009 as a Four-Star Parent Aware program by the State of Minnesota. Parent Aware is rating tool for selecting high quality childcare and early education programs.



A Rating Tool for Selecting High Quality Child Care and Early Education

Youth Development

Academic Achievement Program ~ Dream, Explore, Connect! ~ be@school ~ Mentoring Program

Our year-round youth development activities provide school-age children and youth with stable, positive role models and mentors who strengthen and reinforce academic and life skills by providing meaningful opportunities to experience success in a variety of settings. The program builds upon family and community strengths to accelerate student learning, build developmental assets, promote leadership skills and engage & energize underperforming students who come from diverse cultural, economic and language backgrounds, to reach their full potential.

2009 Results

- 86% of 65 children demonstrated improved attitude toward school and learning.
- 88% of 65 children improved or maintained positive test scores.
- 85% of 27 significantly underperforming students met with trained mentors and/or tutors on an on-going basis (weekly) throughout the year.

Our partnership with Hamline University's Center for Excellence in Urban Teaching (CEUT) has helped generate significant growth in parent involvement. Parent engagement has increased over 400% in two years!





~Strong Families~

Family Strengthening

Stronger Together—Men ~ Stronger Together—Women

2009 Results

87% of 474 participants reported an increased capacity to address crisis, transition or violence in the home.

90% of 474 participants reported a reduction or cessation of violence in the home, community, and/or demonstrated skills and knowledge essential to live abuse free and healthy lives, and/or developed a safety plan.

85% of 474 participants reported experiencing an increase in feelings of confidence or self esteem.

Research has shown repeatedly that when parents are actively engaged and families have access to resources to help them meet their needs, children do well. In our Family Strengthening programs, family leaders are supported to obtain the skills and access the community resources they need to build their own networks of support, identify personal and family aspirations, develop a personal plan and achieve realistic personal and family stability goals they set for themselves. Activities help participants discover their strengths, learn skills to resolve conflict without violence, improve financial literacy, strengthen parenting, address legal issues, and build family and community leadership skills.

Passion + Perseverance = Success

Jim Bransford, 73, didn't let recovering from an aorta valve transplant in 2007, interfere with volunteering at Phyllis Wheatley Community Center. He's been a regular volunteer at Wheatley for more than 15 years, and he was here shortly after surgery- even though he had to use a walker to get around.

"His heart and soul is founded and embedded in his relationship with Phyllis Wheatley," says Family Services Director Wayne Hunter. Bransford was one of the first African American biochemistry majors to graduate from Macalester College. He began working for Honeywell after graduating, but due to chemical dependency issues, he lost his job and his family. Out of this tragedy, Jim found his passion. He became interested in exploring and developing culturally specific approaches to helping others escape chemical dependency and domestic violence. Among other things, Jim helped start the Minnesota Institute on Black Chemical Abuse, which later became African American Family Services.

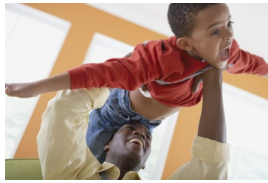


Family Services Director Wayne Hunter (l) with Jim Bransford

Jim will tell you that he has a strong passion for Phyllis Wheatley and for people finding themselves in situations similar to his own. He leads workshops several times a year and has instant credibility with program participants. "If you want to teach anyone anything, they have to believe that you have their best interests at heart," says Hunter, and he quickly adds "that's particularly true of this volunteer."

Bransford, who works for the Hennepin County Public Defender's office, has helped develop effective working relationships with bureaucratic systems and often convinces judges to send clients to community-based programs instead of prison.

Thank You Partners & Volunteers!



Foundations & Businesses

ADC Telecommunications
 Allianz Life
 Ameriprise Financial
 Best Buy Children's Foundation
 Blue Cross/Blue Shield of MN
 Bush Foundation
 Cargill Foundation
 Cargill Kitchen Solutions
 Carl and Eloise Pohlard Family Foundation
 Carol Fitzgerald Memorial Fund
 The Carolyn Foundation
 Columbia Heights Rental
 Dunn Bros. Coffee
 First Children's Finance
 Fredrikson & Byron, PA
 General Mills Foundation
 Greater Twin Cities United Way
 HBH Consultants
 Honeywell International Employees
 Insight News
 IWJ Charitable Foundation
 The Jay & Rose Phillips Family Foundation
 The Jostens Foundation
 Local Initiatives Support Corporation
 The McKnight Foundation
 The Minneapolis Foundation
 Minnesota Twins
 Minnesota Vikings
 The Monitors Club
 New Resurrection Missionary Baptist Ch.
 NorthPoint Health & Wellness Center
 Northstar Education Finance
 Prevent Child Abuse Minnesota
 R.C. Skoe Foundation
 Robins, Kaplan, Miller & Ciresi
 St. Catherine University
 St. Stephens Human Services
 Summit Academy OIC
 Target Employees
 Thomson Reuters
 Thrivent Financial for Lutherans
 Twin Cities Rotaract Club
 University of Minnesota - UROC
 Vant Hof Memorial Fund
 Visitation Monastery of Minneapolis
 Xcel Energy Foundation

2009 Board of Directors

Lindsay Benjamin
 Kelly Bentley
 Patricia Crumley, Chair
 Braxton Haulcy, Jr.
 Erin Loavenbruck, Secretary
 Marion McElroy
 Anne Radolinski
 Mary Serie, Treasurer
 Bertha Smith



Community Partner



University of Minnesota - UROC



Advisory Council

Matt Clark
 Willie Dominguez
 Walter C. Gray
 Dianne Hennes
 Sen. Linda Higgins
 Dr. Reatha Clark King
 Sandra Moore
 Councilmember Don Samuels
 Tony Williamson

Volunteers

Rodney Anderson	Michael Kelly
Rodney Anderson Jr.	George Lancaster
Carol Arthur	Sarah Larson
Joe Avent	Tom Laurence
Mark Bougie	Keith Lewis
Alicia Boyd	Jasmine Lofton
James Bransford	Adrian Mack
Latrel Brown	Annie Marek
Jeff Brown	Ben McPheters
Corey Bullard	Mary Jo Meuleners
Phineas Clark	Jim Miller
Dominique Coffey	Harold Minor
Arthur Coifield	Jean Morrison
Elana Dahlberg	J. Steven Olinger
Mike Dees	Heather Olson
Alana Eason	Jenna Olson
Adrianna Eason	Isaiah Potts
Angela Eifert	Sam Powers
Greg Eubanks	Shane Price
David Farrar	Warren Rayford
Julian Fieder	Chrissy Ritchie
Christina Fiethauer	Michael Roberts
Errel Foster	Harvey Rucker
Ricky Foust	Bob Rysgaard
Alicia Gibson	Jolene Saupique
Monicah Gikiri	Tyren Searglit
Rebecca Gish	Hassan Shahid
Danny Givens	Justin Shepherd
Marcus Grice Jr.	Will Shuford
Nancy Gustafson	Warren Simpson
John Handorson	Effram Smith
Chris Harris	Mathea Smith
Jayne Harwood	Lisa Snell
Jody Hawkins	Rachael Sterling
Laurel Hedlund	Jen Strei
Alan Holmes	David Therkelsen
Omari Hoover	Nick Traxler
James Horsman	Larry Tucker
James Jackson	Dara Vue
Gail Jacobson	Marcel Walker
Serina Jamison	LaRame White
Emily Johnson	Andrea Willenbring
James Johnson III	Joel Williams
Thornton Jones	Berohai Worner
Nick Jurgens	Adam Wright
Nate Kelly	

Volunteer Groups

3am Productions
 Breck School
 Jack and Jill Foundation
 Kappa Alpha Psi Fraternity
 Lewis McDavid and Camp Parsons Alumni
 Minnesota Alliance With Youth
 Rotary Club of Edina
 Twin Cities Rotaract

The Personification of Perseverance

When Jean Morrison works with her mentee, April, they sometimes sing a song with the following phrase: "Reading and writing and spelling, too...and don't forget to not get suspended." The song they sing was created by April and, according to Morrison, "is based on the goals she identified for herself for her 5th grade school year after we had some discussion about what she was going to focus on to be a good student."

April doesn't have active parents in her life. Her grandfather plays the primary parenting role. When Morrison asked April's grandfather what she needed in her life, he answered without Hesitation - "Consistency," he said. Phyllis Wheatley mentors like Jean provide much needed consistency.

April has been suspended from school several times, generally for not managing frustration well. Morrison spent time brainstorming with her grandfather about how they could coordinate their efforts to create consistent messages about making good relationship and behavior choices and being accountable. In an effort to make the process fun, Morrison arranged special outings, such as roller skating or bowling or spending time at the lake. "It was fun for all of us to get to know each other and to build relationships that we might not have had, had we not met through the Phyllis Wheatley mentoring program," says Morrison. "It's been just like a friendship with something in common. It was nice. And it gave me better empathy and understanding for her and how I could help, and how I could understand and relate to her- and her to me." Volunteer coordinator Brad Bourn says he appreciates Jean's personal dedication. "She got involved in the family in a very positive way," he says.

"As a mentor, what you do is keep coming back no matter what. It's very small steps. Sometimes it's two steps forward and eight steps backwards," she says. "You just keep believing in that child, and you keep holding out a path for them to see what to follow...You just keeping being there. That is one of the traits of a good mentor—tenacity and optimism, a belief in what you are doing and that you are doing the right thing and that you are with that child for a reason."

"One of my passions is making a difference in this world one child at a time," says Morrison, who also recruits and coaches other volunteers. "I can see the difference in a child when they can see that someone cares and will be with them no matter what...It's something that I feel strongly about and it's something I can do as a volunteer."



Phyllis Wheatley's mentoring program adheres to, the best-practice standards of the Mentoring Partnership of Minnesota. It costs about \$2,700 per year to support a quality mentoring relationship.

If you are interested in exploring volunteer opportunities at Phyllis Wheatley, please contact Brad Bourn, Volunteer Services Coordinator, at 612-977-3244 or bradleyb@phylliswheatley.org.



Mentor Jean Morrison (r) and April

~Financial Summary~

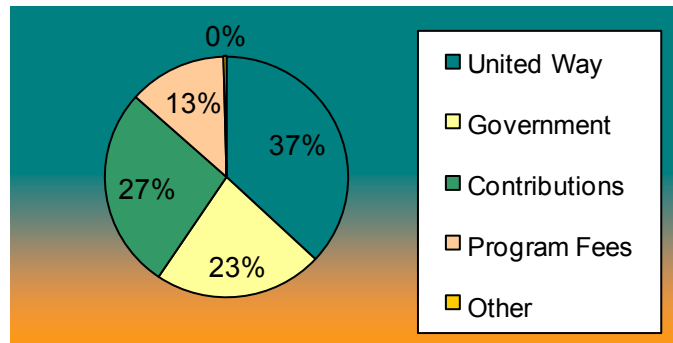
Audited Financial Information for the Year Ended
December 31, 2009

Financial Position

	2009	2008
Assets	\$668,180	\$584,313
Liabilities	<u>\$85,543</u>	<u>\$96,486</u>
Total Liabilities & Net Assets	\$668,180	\$584,313

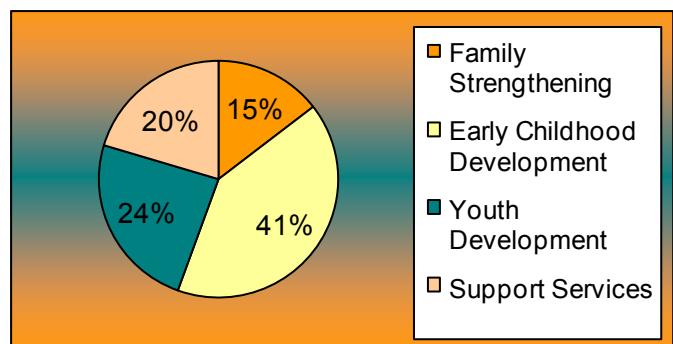
2009 Revenue

United Way	\$ 567,533
Government	\$ 347,613
Contributions	\$ 415,824
Program Fees	\$ 201,158
Other	<u>\$ 6,254</u>
TOTAL	\$ 1,538,382



2009 Expenses

Family Strengthening	\$ 247,397
Early Childhood Development	\$ 694,858
Youth Development	\$ 407,408
Support Services	<u>\$ 345,987</u>
TOTAL	\$ 1,695,650



Phyllis Wheatley Community Center has earned the Charities Review Council Meets All Standards Seal, indicating that it meets all 16 rigorous Accountability Standards. This addresses performance in the critical areas of Public Disclosure, Governance, Financial Activity and Fundraising, thereby demonstrating responsibility, integrity and transparency.

Thank You Donors!



Achtenberg, Miriam
Adail, Michael
Amphy, Ingrid
Avery, Reuben
Bartley, Patsy
Bell, Robin R
Birnbaum, Stan & Sharon
Blair, Andy
Bunnell, Sharon
Chantharaq, Anthony
Cheek, Yvonne
Crandall, David
Daniel, Temitayo
Darden, Raymond
Davis, Carmen
Davis, Tom & Mary Beth
Delaney, Martha
Donor, Anonymous (22)
Driansky, Keira
Eagle, David
Easter, Fred
Ellis, Sheila
Eltawely, Ahmad
Emarita, Betty
Enelt, Cosmos
Engelsma, Mary Jane & Bruce
Forsberg, Dale
Fowlkes, Karen
Franklin, David
Franklin, Terry
Garrick, Claude
Gibson, Robert
Gilmer, Gary
Goldson, Lisa
Gray, Walter
Gustafson, Steve & Cathy
Harrington, Brenda
Hassan, Said
Haulcy, Braxton & Dianne
Helmer, George
Hennes, Dianne
Higgins, Senator Linda
Hill, Byron
Hill, Tammi
Hoffman, Bianca
Holloman, Maurice
Huff, William & Valeda
Hughes, Levell
Hunter, Ronald & Renee
Irwin, Tamera
Jackson, Katherine A
Jahn, David
James, Elton
Jameson, Tyrone
Jenkins, Andrea
Jenkins, Emily
Johnson, Brenda
Johnson, III, James
Johnson, Josie
Johnson, Michael & Kimberly
Jones, Birch & Shirley
Jones, Carl & Jeanette
Jukulen, Inez
Karpeh, Chukee
Kasperzick, Angela
Kaupang, Edwin
Kennedy, Andrew
King, PhD, N. Judge and Reatha Clark
Knights, Rico
Krysinski, Ashley
Langama, Alvin
Larson, Dean
LeBlanc, Andre
Lee, Peter
Linder, Debra
Loavenbruck, Erin
Long, Anne
Lorenz, Jean & Tim
Lyll, Rita
Mabon, Dwayne
Maggitt, David & Stephanie
Manderville, Lorraine
Marko, Jeffrey & Margo
Marsh, David & Lucy
Martin, James
Maruyama, Geoffrey
Mayes, Marcella
McCall, Brian
McElroy, Marion
McNeil, Arlene
McWilliams, Ronald
Miller-Thomas, Judith
Milon, Barbara
Milton, David
Mohan, Karen
Morgan, Robert
Murriss, John
Nguyen, Huy
Oliver, Laurence & Denise
O'Meara, James & Lucella
O'Neill, Mara
Otieno, Agnes
Pagnac, Robin
Palmer, Marco
Panser, Barbara M
Pate, Torry
Peterson, Gerald
Powell, Gracie
Powers, Amelia
Propes, Beverly
Radolinski, Anne
Randle, Gladys
Randolph, Toni
Rasmussen, Duane
Redmond, Jerald
Redmond, Tamara
Reynolds, Duane & Patricia
Richardson, Nathan
Rife, Mary
Robbins, Marionne
Rosenbloom, Amos
Ross, Richard
Sanders, Julia
Schlink, Bob
Schwingler, John
Simon, David
Siocha, Laban
Sloan, Phyllis
Smith, Delmer
Stevenson, Valerie
Stokes, Nicole
Stryker, Thaddeus R.
Swantek, Patricia & Stephen
Tempas, Brian
Therkelsen, David
Thompson, Robert
Tomasino, Deb
Todd, Richard
Vang, Vue
Wallace, Andrew
White, Richard
Wicker, Timothy
Williams, Anthony
Williams, DDS, John
Williams, Geri
Williams, T.
Young-Atlas, Kitt

Please accept our sincere apology for any spelling errors or omissions

~Are you a Phyllis Wheatley Leader?~

It Takes A Village...

There are many ways to demonstrate your leadership in helping Phyllis Wheatley Community Center support the hundreds of children and families who come through our doors every year. Here are some of the ways you can leave a legacy of leadership and help children and families in our community discover their own leadership qualities and build the skills they need to succeed.

Make A Financial Gift

Give a gift online at www.phylliswheatley.org, or contribute by sending your check to:
Director of Development
Phyllis Wheatley Community Center
1301 Tenth Avenue North, Minneapolis, MN 55411

Leave a Bequest

Include Phyllis Wheatley Community Center in your planned giving arrangements. For more information, please contact Steve Gustafson, Director of Development at 612-977-3242, or email steveg@phylliswheatley.org.

Volunteer!

Volunteers are needed and welcome at Phyllis Wheatley, and are recruited and trained in each program area. Become a tutor or mentor, provide administrative support, and more! For individual and group opportunities, please contact Brad Bourn, Volunteer Services Coordinator, at 612-977-3244 or email bradleyb@phylliswheatley.org.

Tell us YOUR Phyllis Wheatley Story. Visit www.phylliswheatley.org - Contact Us.



Phyllis Wheatley Community Center
1301 Tenth Avenue North
Minneapolis, MN 55411

612-374-4342
www.phylliswheatley.org